



EEDI

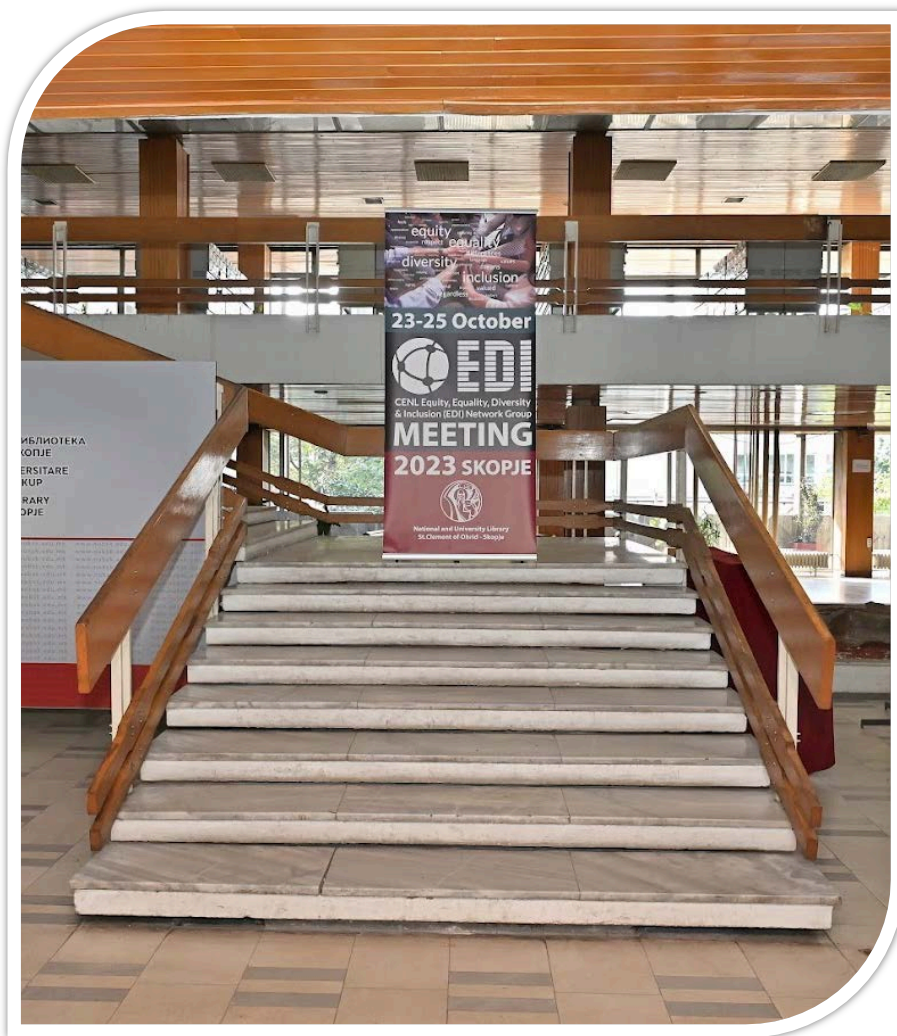
EEDI Network Group

Report to Directors

Warsaw, June 2024

Founded on 7 March 2023

EEDI Network Group was created to support CENL Strategy 2023-2027, in the areas of the development of CENL libraries as memory institutions, increasing CENL impact, and strengthening CENL as a networked community.



Members

Elizabeth M. Kirwan (National Library of Ireland) **CHAIR** she loves listening to Pink.

Lauren Turner (British Library), **Secretary**, network and amateur pottery enthusiast.

Maja Micevska Rizova (National and University Library St Clement of Ohrid, N.Macedonia), **Treasurer**, comic books lover.

Dunja Marija Gabriel (National and University Library in Zagreb).

Jackie Cromarty (National Library of Scotland) Deputy Secretary, she likes crime and detective stories in books and on TV.

Rosemarie van der Veen-Oei Deputy chair (KB Royal Library of the Netherlands), loves to tackle complexity and translate ideas/opportunities into concrete actions while connecting people or organizations.

Beba Stankovic (National Library of Serbia) passionate about sea, sports, movies, music, and handbags (books inevitably and by default).

Florian Forestier (National Library of France)

Lola Sanaia (National Parliamentary Library of Georgia)

Raffaella Vincenti (Vatican Apostolic Library)

Elisabet Rundqvist (National Library of Sweden)

Maria Stefanova (St.St. Cyril and Methodius National Library of Bulgaria)



Mission

- 🌐 To provide an equitable, equal, diverse and inclusive network for colleagues in CENL member libraries to discuss EEDI, to share ideas, knowledge and practical advice, to support colleagues, and to create opportunities.
- 🌐 The EEDI Network Group seeks to support and learn from one another, to share our EDI experiences and our resources, and so to strengthen EEDI in CENL libraries.
- 🌐 Our CENL EEDI networking group members are passionate about and demonstrably active in the areas of equity, diversity, inclusion and equality in CENL libraries.

EEDI Survey

- 🌐 To explore the status of EEDI in CENL libraries
- 🌐 32 of 46 libraries responded (70%)
- 🌐 16 (out of 20) libraries wish to start an EDI group where none exists
- 🌐 13 libraries expressed interest in joining the EEDI network

First meeting, Skopje (2023)

- 🌐 First in-person meeting in Skopje, Republic of North Macedonia in October
- 🌐 Six members attended
- 🌐 Six strategic themes:
 - 1) Improving EEDI visibility
 - 2) Accessibility for all
 - 3) Communication
 - 4) Recruitment and development
 - 5) Learning and sharing best practice
 - 6) Policies and frameworks



23-25 October CENL

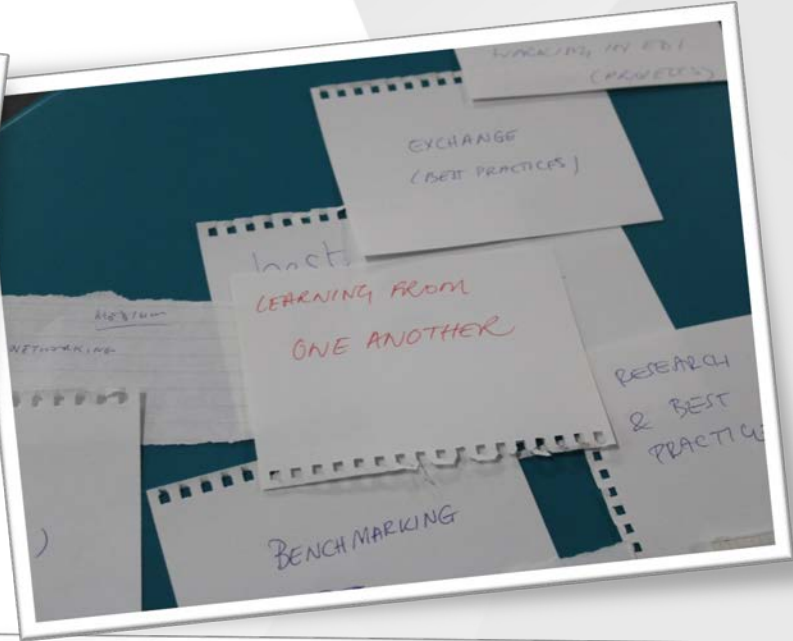
 **EEDI MEETING**
2023 SKOPJE

CENL Equity, Equality, Diversity and Inclusion (EDI) Network Group

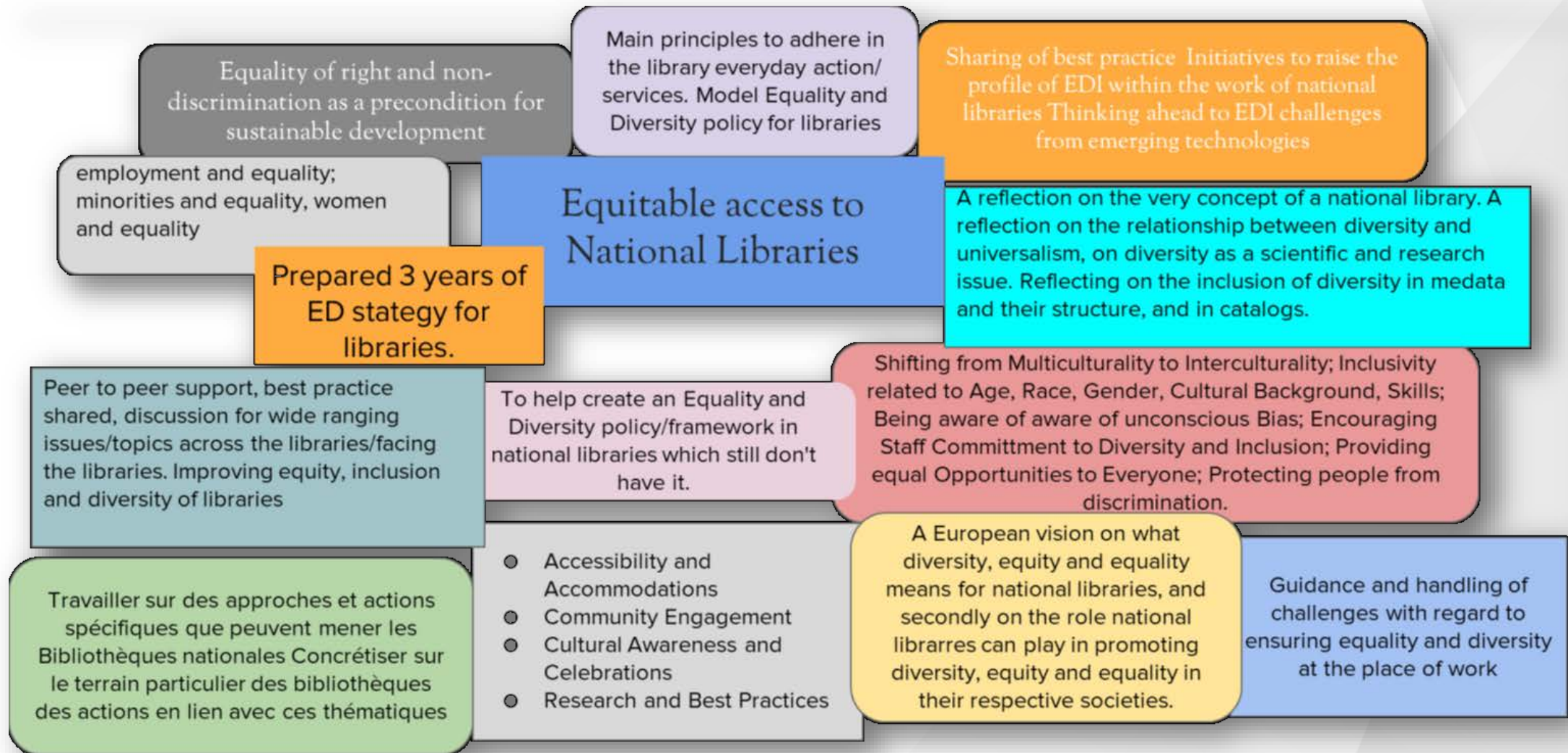
Equity, equality, diversity, and inclusion are the core values of today's society. These values encompass the recognition, appreciation, and respect for individual differences across age, gender identity, sexual orientation, ethnicity, religion, disability, language, and cultural background. Promoting equity means recognizing and addressing systemic imbalances to provide equal opportunities and outcomes for everyone. Equality means ensuring equal opportunities, rights, and treatment for everyone, regardless of their differences. Diversity includes acknowledging, valuing, and respecting different backgrounds, perspectives, and experiences. Inclusion is about ensuring that everyone feels valued, respected, and supported, regardless of their differences. Together, these values foster a culture that promotes fairness, tolerance, and respect for all people, regardless of their background or identity.

 Organised by the National and University Library St. Clement of Ohrid - Skopje

Photos



Strategic themes 2023-2025



Strategy plan for next 12 months

- 🌐 Improving visibility, e.g. CENL newsletters, EDI stories
- 🌐 Communication, e.g. reporting
- 🌐 Learning from one another, e.g. in-person meetings

Overview activities

- 🌐 In Dojran, N. Macedonia, conference from 16-17 May : Libraries as a space for under-represented communities by Maja Micevska Rizova, National and university library of N. Macedonia
- 🌐 EEDI in the National Library of Ireland by Elizabeth M. Kirwan via video
- 🌐 Promoting Diversity and Inclusion in National Libraries from KB National Library of the Netherlands by Rosemarie van der Veen-Oei
- 🌐 Libraries in Croatia as an accessible and safe space for the needs of under-represented groups of users by Dunja Marija Gabriel, National and University library of Croatia
- 🌐 2024 October - 2nd in-person meeting, Zagreb, Croatia “Learning from one another”